



AGENDA COVER MEMO

Memorandum Date: 4/12/2023

Order Date: 4/25/2023

TO: Board of County Commissioners

DEPARTMENT: Public Works, General Services

PRESENTED BY: Nathan Mitchell-Hooks, Senior Analyst

AGENDA ITEM TITLE: ORDER / In the Matter of Appointing Tasha Williams-Antoine to the Animal Services Advisory Committee.

I. MOTION

Move to appoint Tasha Williams-Antoine as a member of the Animal Services Advisory Committee.

II. AGENDA ITEM SUMMARY

The Board is being asked to appoint one person to the Animal Services Advisory Committee (LCAS-AC). The appointment is for a four (4) year At-Large-Position, expiring four (4) years per appointment date.

III. BACKGROUND/IMPLICATIONS OF ACTION

A. Board Action and Other History

The Board has not taken any prior action. The vacancy was advertised on the County website from 12/31/22 to 1/31/23. Two applications had been received, one of which was submitted by Tasha Williams-Antoine. On 2/13/23 the Animal Services Advisory Committee voted to recommend Ms. Williams-Antoine to the Board for approval.

B. Policy Issues

An at-large vacancy became available due to a member resignation from the committee. Ms. Williams-Antoine's appointment will result in a full LCAS-AC membership.

C. Board Goals

The Lane County Strategic Plan speaks to providing services that positively impact health, safety, and quality of life in our community. A fully functioning Animal Services Advisory Committee aligns with the Strategic Plan by supporting community partners, Board and staff with timely and helpful information on the operations and policies of the Lane County Animal Services program.

D. Financial and/or Resource Considerations

None.

E. Health Implications

None.

F. Analysis

Lane Manual 3.085.005 establishes the Animal Services Advisory Committee, which states:

“Advises the Public Works Director and the Board of County Commissioners on matters of animal service operations, program improvements, model and state of the art animal welfare, care control programs, and facilities.”

This seven-member volunteer committee is made up of two at-large members and five members appointed by the Board of County Commissioners (BCC). Terms are at the will of the appointing Commissioner(s), but for no longer than 4 years without reappointment. The two at-large members serve at the will of the Board of Commissioners, but for no longer than 4 years without reappointment.

G. Alternatives/Options

1. Approve Board Order appointing Tasha Williams-Antoine to the Animal Services Advisory Committee.
2. Direct staff to revise Board Order to identify a different appointee.
3. Do not adopt Board Order and provide staff with further direction.

IV. RECOMMENDATION

Staff recommends approval of the attached Board Order appointing Tasha Williams-Antoine to the Animal Services Advisory Committee.

V. TIMING/IMPLEMENTATION

Upon approval of the Board Order, staff will notify Ms. Williams-Antoine of her appointment to the Animal Services Advisory Committee.

VI. FOLLOW-UP

None.

VII. ATTACHMENTS

1. Application
2. Board Order



**Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION**

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APPLICANT'S NAME AND CITY: Tasha Williams-Antoine; Cottage Grove		DATE: 1/15/2023
NAME OF ADVISORY COMMITTEE: Lane County Animal Advisory Board	PLEASE CHECK ONE: ☒ New Applicant ☐ Reappointment	

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material).
See attached

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
See attached

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
See attached

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
See attached

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of race, color, national origin, age, disability, sex, religion, language, ethnicity, socio-economic status, sexual orientation, gender identity or expressions, veteran's status, or political beliefs in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?
See attached

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LANE COUNTY
PUBLIC WORKS



**Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION**

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6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

No

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

☒ No ☐ Yes Specify:

8. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:

9. In which County Commissioner District do you reside? Please check one:

- | | | |
|---------------------------------------|---|--|
| ☐ Unsure | ☐ West Lane County | ☐ Springfield |
| ☐ South Eugene | ☐ North Eugene | ☒ East Lane County |

The Board of Commissioners has adopted the following policy on reappointments:*

- a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.*
- b. The deadline for incumbent applications will be the same as the deadline for new applications.*

** Unless waived by the Board.*



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

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Please Print

Name: Williams-Antoine

Tasha

(Last)

(First)

Preferred Salutation: ☐ Mr. ☒ Ms. ☐ Mx. ☐ Dr. ☐ Other:

Address:

(Street)

(City)

(Zip)

Home Phone: How Long Have You Lived in Lane County? Years 1y5Months

Occupation:

Place of Employment:

Business Address:

Business Phone:

E-Mail Address:

Fax:

NOTE: Information in this box consisting of home addresses and phone numbers may be exempt from disclosure per ORS 192.502(3).

OPTIONAL INFORMATION

Lane County is required under state and federal guidelines to identify applicants by ethnicity, race, gender and age. Supplying this information will also assist Lane County in evaluating its Diversity Implementation Plan to achieve more diversity on its advisory committees. Providing this information will not adversely affect your opportunity to serve on this committee or board and this information is processed separately from the application. Completion of this section is entirely voluntary and remains confidential.

Please check all boxes that apply:

Gender:

☐ Male

☒ Female

☐ Trans-Male

☐ Trans-Female

☐ Gender Non-Conforming

☐ Non-Binary

☐ Other

Ethnicity:

☐ Hispanic/Chicanx/Latinx

☒ Non-Hispanic/Chicanx/Latinx

Race:

☐ Asian American

☐ American Indian/Alaska Native

☐ African American

☐ Native Hawaiian/Pacific Islander

☒ White

☐ Disability: *Type:

*This information is used to ensure there is reasonable accommodation and representation on advisory boards.

Is your age over 40? ☒ Yes ☐ No



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

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Lane County does not discriminate against any person on the basis of race, color, national origin, age, disability, sex, religion, language, ethnicity, socio-economic status, sexual orientation, gender identity or expressions, veteran's status, or political beliefs.

Signature of Applicant _____

Date: 1/15/2023

Except as noted above, all information provided as part of this application is a public record subject to disclosure.

**Please Return to: Lane County Administration
Public Service Building
125 East 8th Avenue
Eugene, OR 97401**

NOTE: If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.

My knowledge and breadth of experience is wide reaching. I have been in the veterinary field for 18 years as a CSR, veterinary assistant and practice manager where my focus has been on educating clients regarding preventative care, behavior, training, and breeding concerns. I have had purebred dogs since I was a child and my love has continued into adulthood with Australian Shepherds. I worked with a canine behaviorist for a few years while living in the Palm Springs, CA area and utilize that knowledge daily with my patients. Before starting in the veterinary field, I was an avid equestrian, participating from the 4-H level in middle and high school onto collegiate teams while attending Oregon State University. At OSU, I taught riding classes, basic horsemanship/husbandry and participated in leading multiple camps over spring and summer breaks.

Education is truly the best way to encourage pets to maintain their place in a home permanently and coming from a place of scientific background like veterinary medicine adds a bit more weight behind educational discussions with the public. I want to be a member of a team whose primary focus is servicing the local community's animal husbandry needs.

Inappropriate breeding practices are something near and dear to my heart. Breeding for profit, breeding without health checks or breed comparison, etc. isn't where I want breeding to continue moving towards. I am steadfastly opposed to breeding for profit. They need to be kept to their breed standard, health screened to prevent genetic disease being passed on and bred for a purpose, not for profit. Appropriate breeding standards are my passion to help avoid hereditary disease progression and behavior concerns, both of which can increase a pet's likelihood of rehoming.

I currently am an active member of the Willamette Australian Shepherd Club, Australian Shepherd Club of America and American Kennel Club, all which participate in purebred dog promotion and competition. I have previously taught at Oregon State University as an equestrian instructor and was a 4-H leader when I originally returned to Oregon in the fall of 2010.

I believe in inclusivity. I don't believe discrimination belongs in society in general or regarding pet ownership. I bring open mindedness to everything I participate in. I would continue to interact with each individual I come across in a professional and open-minded way.

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 23-04-25-09

In the Matter of Appointing Tasha Williams-Antoine to the Animal Services Advisory Committee.

WHEREAS, the Animal Services Advisory Committee has an at-large vacancy; and

WHEREAS, the Animal Services Advisory Committee voted to recommend the Board of County Commissioners appoint Tasha Williams-Antoine to the Animal Services Advisory Committee; and

WHEREAS, Lane Manual 3.070.010 (B) provides for appointments to non-mandated advisory committees by the Board of County Commissioners; and

WHEREAS, the necessary procedures of Lane Manual 3.070.010 (B) have been complied with;

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. Tasha Williams-Antoine be appointed to the Lane County Animal Services Advisory Committee – term ending four (4) years per appointment date.

ADOPTED this 25th day of April, 2023.

Pat Farr, Chair
Lane County Board of Commissioners