**Memorandum Date:** November 9, 2023

**Board Date:** November 28, 2023

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**TO:** Lane County Board of Commissioners

**DEPARTMENT:** Health & Human Services

**PRESENTED BY:** Eve Gray, Director, Lane County H&HS

**AGENDA ITEM TITLE:** ORDER_____/IN THE MATTER OF APPOINTING TWO MEMBERS TO THE MENTAL HEALTH ADVISORY/ LOCAL ALCOHOL AND DRUG PLANNING COMMITTEE

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## I. MOTION

In the Matter of Appointing Two Members to the Mental Health Advisory/Local Alcohol and Drug Planning Committee

## II. AGENDA ITEM SUMMARY

The Mental Health Advisory/Local Alcohol and Drug Planning Committee LM3.524 seeks to fill two positions.

## III. BACKGROUND/IMPLICATIONS OF ACTION

### A. Board Action and Other History

The Mental Health Advisory/Local Alcohol and Drug Planning Committee (MHNLADPC) is a body that is mandated by state rule to be appointed by the Board of County Commissioners (BCC). The role of the MHA/LADPC is to advise the BCC in identifying needs and establishing priorities for addiction treatment services; to determine the need for local mental health services and adopt a comprehensive local plan for the delivery of mental health services; as well as to

advise the local mental health authority and community mental health and developmental disability program director on community needs and priorities for services.

Vacancy notices were advertised for these positions from July 28, 2023 to September 8, 2023 and two applications were received. The MHA/LADPC convened a subcommittee and conducted interviews of the applicants, and recommended appointment at their October 18th retreat. Applicant Sandra Baldwin currently sits on the committee, having been appointed to complete a term vacated by a previous member. If appointed, both applicants will be completing a first term.

The MHA/LADPC is a state-mandated committee with requirements specific to the individuals who may populate the membership. Therefore, the Lane Manual requirement regarding commissioner appointments does not apply (this was verified with Legal Counsel) and all positions are community at-large. Therefore, the MHA/LADPC recommends the individuals listed below for appointment.

| Committee Recommendation | Term Expiration |
|---|---|
| Sandra Baldwin | 10/31/2027 |
| Pamela Bilyeu | 10/31/2027 |

The Board of County Commissioners last took action on this advisory committee via board order 23-08-22-03, appointing one member.

**B. Policy Issues**

The nominee meets the minimum qualifications for service on this advisory committee.

**C. Board Goals**

This appointment meets the Board's values of public engagement.

**D. Financial and/or Resource Considerations**

No financial or resource consideration at this time.

**E. Health Implications**

This Committee provides valuable community input. Community participation in local government enhances its ability to be responsive to the public's health needs and provides for needed consensus-building, buy-in and empowerment for the communities served by County government. The Committee reviews and confers with Health & Human Services leadership staff on a wide variety of topics related to issues and needs in the Behavioral Health, Developmental Disabilities and Addictions Treatment services, with the goal of improving health & wellness for all Lane County residents.

**F.** **Analysis**

Advisory committee members assumed the responsibility of selecting the best individuals to meet the needs of the committee. The nominees' applications have been carefully reviewed and applicants have been interviewed by MHNLADPC committee members to assess the applicants' background, knowledge and interest in serving on this advisory committee

## IV. Alternatives/Options

1. Appoint both of the recommended nominees to the Mental Health Advisory/Local Alcohol and Drug Planning Committee.
2. Appoint one of the recommended nominees to the Mental Health Advisory/Local Alcohol and Drug Planning Committee and direct the committee to re-review the other applications and/or direct staff to re-advertise for the positions.
3. Decline to appoint either recommended nominee and direct the committee to re-review the other applications and/or direct staff to re-advertise for the positions.

## V. RECOMMENDATION

Staff recommend adoption of option one above.

## VI. FOLLOW-UP

In anticipation of Board approval for these appointments, the department has created notification letters for the applicants. If Option 2 is selected, the Committee will re- post the vacancy, as appropriate.

## VII. ATTACHMENTS

Board Order
Member List
Applications

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 23-11-28-08 IN THE MATTER OF APPOINTING TWO MEMBERS TO THE MENTAL HEALTH ADVISORY/LOCAL ALCOHOL AND DRUG PLANNING COMMITTEE

**WHEREAS**, there are two vacancies on the Mental Health Advisory/Local Alcohol and Drug Planning Committee; and

**WHEREAS,** the vacancies were duly advertised and the applications reviewed; and

**WHEREAS**, two applicants are being recommended by the Mental Health Advisory/Local Alcohol and Drug Planning Committee; and

**WHEREAS**, this matter having been fully considered by the Lane County Board of County Commissioners;

**NOW, THEREFORE**, the Board of County Commissioners of Lane County ORDERS as follows:

1. That the following named people be appointed to the Mental Health Advisory/Local Alcohol and Drug Planning Committee, said term to expire as indicated below:

| Member | Term Expiration |
|---|---|
| Sandra Baldwin | 10/31/27 |
| Pamela Bilyeu | 10/31/27 |

ADOPTED this 28th day of November, 2023.

_____
Pat Farr, Chair
Lane County Board of Commissioners

| *Last Name* | *First Name* | *Term Exp.* | |
|---|---|---|---|
| *BALDWIN** | *Sandra* | *10/31/27 (1st)* | Renewing member |
| *BILYEU* | *Pamela* | *10/31/27 (1st)* | Doug Barrett previ |
| BULLOCK* | Grace | 10/31/25 (1st) | |
| CONNELLY | Michael | 10/31/27 (1st) | |
| CRAWFORD | Lindsay | 10/31/24 (CC) | |
| CRUDEN* | Gracelyn | 10/31/26 (1st) | |
| ISAACSON | Dan | 10/31/26 (1st) | |
| MCKENZIE | River | 10/31/26 (CT) | |
| SMITH* | Colleen | 10/31/26 (1st) | |
| TOMPKINS | Joan | 10/31/25 (1st) | |
| WOOD | Laney | 10/31/25 (CT) | |
| ZAMUDIO | Art | 10/31/25 (CT) | |
| VACANT | VACANT | 10/31/27 (1st) | |
| VACANT | VACANT | 10/31/25 (CT) | |
| VACANT | VACANT | 10/31/26 (CT) | |

*CT = Continuing Term; CC = Consumer Council*

** Steering Committee Member*

*Updated 10/31/2023*

ously held position

# Lane County
# CITIZEN ADVISORY COMMITTEE
# APPLICATION

| APPLICANT'S NAME AND CITY: | DATE: |
|---|---|
| Pamela Bilyeu of Eugene | Sep 7 2023 |
| **NAME OF ADVISORY COMMITTEE:** Lane County Mental Health Advisory/Local Alcohol and Drug Planning Committee | **PLEASE CHECK ONE:** ■ New Applicant ☐ Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material).
   I am a community member here in Eugene that has a great deal of experience with our mental health system, as well as comparing them to other places such as Portland, Boston, and Atlanta. While I was born and raised in town, and have been back since the end of 2012, I have been able to witness first hand what these services have been like outside of this region. While I have not

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
   My experience and qualifications are a bit unique. I'm an applicant that falls under having interacted a lot with those who provide mental health services here in Eugene. From navigating (the more often than not) complicated and windy roads of our system and it's sadly not so far reaching branches, is something that I personally think I could attribute to bettering the availability of resources that I know are indeed out there. There are so many conversations being had that

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
   The topics addressed for this board are heavy ones. So many people in the mental health field are burning out with horrible fatigue from a system that is deeply overwhelmed. I can answer this in a bigger picture way, but I feel like that would be a disservice to this process and any likelihood of my taking part in it as well. Perhaps what I would like to see is a more clear outline to the current

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
   I have served on the Oregon Track and Club board since the start of 2023, and have been heavily involved in the running community here in Eugene. I've volunteered and coached youth sports. When I was teenager, I worked at a summer camp that was for children in the foster care system. And, I have done my own volunteering independently- taking water out during extreme heat this

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of race, color, national origin, age, disability, sex, religion, language, ethnicity, socio-economic status, sexual orientation, gender identity or expressions, veteran's status, or political beliefs in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?

   I would be mindful and respectful of all of those who participate in wanting to better these services to our fellow community members, as well as bring honesty from my personal lived experiences and would hope to bring a voice for those that perhaps are unable to communicate the difficulties that many of us face on a regular basis. This may sound ridiculously cheesy, but I truly believe that

Full answers on next page →

Full answers

1. I am a community member here in Eugene that has a great deal of experience with our mental health system, as well as comparing them to other places such as Portland, Boston, and Atlanta. While I was born and raised in town, and have been back since the end of 2012, I have been able to witness first hand what these services have been like outside of this region. While I have not completed a masters program in a mental health field, I have done years of work with highly qualified professionals in one on one settings as well as group environments that have lended a kind of education that I have undoubtedly learned from...this is not my trying to convey I believe that makes me some kind of professional, but I have a great deal of experience that is unique.

2. My experience and qualifications are a bit unique. I'm an applicant that falls under having interacted a lot with those who provide mental health services here in Eugene. From navigating (the more often than not) complicated and windy roads of our system and it's sadly not so far reaching branches, is something that I personally think I could attribute to bettering the availability of resources that I know are indeed out there. There are so many conversations being had that don't involve enough of the individuals that are impacted by community action...or maybe sometimes better put, inaction. I applaud the application including your looking for people who have first hand experience with what this board, and whether it is me or someone else, I hope to see that you have people who are active with personal experience.

3. The topics addressed for this board are heavy ones. So many people in the mental health field are burning out with horrible fatigue from a system that is deeply overwhelmed. I can answer this in a bigger picture way, but I feel like that would be a disservice to this process and any likelihood of my taking part in it as well. Perhaps what I would like to see is a more clear outline to the current services offered in Lane Country for those trying to find help for their mental health, drug and or alcohol addiction. I know this is more of a societal problem, but it's my personal experience that most services are set up to treat more of the needs of those in urgent situations rather than trying to provide help and access for those who are seeking it. Often times, when we can't help when we first are in need, things can escalate, which leads to more struggle and hardship, and can lead to another person in the haystack of our overwhelmed emergency rooms where the treatment of care is more like a bandaid...this is what I believe contributes to an revolving door of sorts. I'd also love to see some kind of support system and or network for those who are providing care to the individuals in our community. If our mental health care/drug and alcohol professionals have ample support, that creates a stronger net of those who are working in an already overwhelming strained field.

4. I have served on the Oregon Track and Club board since the start of 2023, and have been heavily involved in the running community here in Eugene. I've volunteered and coached youth sports. When I was teenager, I worked at a summer camp that was for children in the foster care system. And, I have done my own volunteering independently- taking water out during extreme heat this summer...not to mention, I just see what's happening in this City. I talk with those who are more often than not ignored or looked down upon.

5. I would be mindful and respectful of all of those who participate in wanting to better these services to our fellow community members, as well as bring honesty from my personal lived experiences and would hope to bring a voice for those that perhaps are unable to communicate the difficulties that many of us face on a regular basis. This may sound ridiculously cheesy, but I truly believe that we all do better, when we are ALL doing better...and I am not sure that everyone realizes that.

# Lane County
# CITIZEN ADVISORY COMMITTEE
# APPLICATION

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

Not related to Lance County Health, but I am on the Oregon Track ad Field board.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

☒ No ☐ Yes Specify:

8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other:

9. In which County Commissioner District do you reside? Please check one:

| | | |
|---|---|---|
| ☐ Unsure | ☒ West Lane County | ☐ Springfield |
| ☐ South Eugene | ☐ North Eugene | ☐ East Lane County |

*The Board of Commissioners has adopted the following policy on reappointments*:*

a. *Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.*
b. *The deadline for incumbent applications will be the same as the deadline for new applications.*

** Unless waived by the Board.*

# Lane County
# CITIZEN ADVISORY COMMITTEE
# APPLICATION

**Please Print**
Name: Bilyeu (Last) Pamela (First)
Preferred Salutation: ☐ Mr. ☐ Ms. ☐ Mx. ☐ Dr. ☐ Other: _____
Address: [redacted] (Street) Eugene (City) [redacted] (Zip)

Home Phone: [redacted] How Long Have You Lived in Lane County? __ Years ___Months
Occupation: NA Place of Employment: NA

Business Address: _____ Business Phone: _____
E-Mail Address: [redacted] Fax: _____

**NOTE:** Information in this box consisting of home addresses and phone numbers may be exempt from disclosure per ORS 192.502(3).

**OPTIONAL INFORMATION**
Lane County is required under state and federal guidelines to identify applicants by ethnicity, race, gender and age. Supplying this information will also assist Lane County in evaluating its Diversity Implementation Plan to achieve more diversity on its advisory committees. Providing this information will not adversely affect your opportunity to serve on this committee or board and this information is processed separately from the application. Completion of this section is entirely voluntary and remains confidential.

Please check all boxes that apply:

Gender:
[redacted] Male
[redacted] Trans-Female
[redacted] Other
[redacted] Female
[redacted] Gender Non-Conforming
[redacted] Trans-Male
[redacted] Non-Binary

Ethnicity:
[redacted] Hispanic/Chicanx/Latinx
[redacted] Non-Hispanic/Chicanx/Latinx

Race:
[redacted] Asian American
[redacted] Native Hawaiian/Pacific Islander
[redacted] American Indian/Alaska Native
[redacted] African American
[redacted] White

☐ Disability: *Type:
*This information is used to ensure there is reasonable accommodation and representation on advisory boards.

Is your age over 40? [redacted] Yes [redacted] No

# Lane County
# CITIZEN ADVISORY COMMITTEE
# APPLICATION

*Lane County does not discriminate against any person on the basis of race, color, national origin, age, disability, sex, religion, language, ethnicity, socio-economic status, sexual orientation, gender identity or expressions, veteran's status, or political beliefs.*

Signature of Applicant Pamela Bilyeu _____ Date: 9-7-23

*Except as noted above, all information provided as part of this application is a public record subject to disclosure.*

**Please Return to:** **Lane County Administration**
**Public Service Building**
**125 East 8th Avenue**
**Eugene, OR 97401**

**NOTE**: If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.

Lane County
CITIZEN ADVISORY COMMITTEE

# APPLICATION

| APPLICANT'S NAME AND CITY: | DATE: |
|---|---|
| Sandra Baldwin, Eugene | 1-21-21 |
| **NAME OF ADVISORY COMMITTEE:** Mental Health Advisory/Local Alcohol and Drug Planning | **PLEASE CHECK ONE:** ☒ New Applicant ☐ Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

   Please see attachment.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

   Please see attachment.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

   Please see attachment.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

   Please see attachment.

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of race, color, national origin, age, disability, sex, religion, language, ethnicity, socio-economic status, sexual orientation, gender identity or expressions, veteran's status, or political beliefs in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? Please see attachment.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

   No.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

   ☒ No ☐ Yes Specify:

8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other: radio.

9. In which County Commissioner District do you reside? please check one:

   ☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

**The Board of Commissioners has adopted the following policy on reappointments:*

*a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.*

*b. The deadline for incumbent applications will be the same as the deadline for new applications.*

** Unless waived by the Board.*

Lane County
CITIZEN ADVISORY COMMITTEE
# APPLICATION

**Please Print**

Name: Baldwin (Last) Sandra (First)

Address: [redacted] (Street) [redacted] (City) [redacted] (Zip)

Home Phone: [redacted] How Long Have You Lived in Lane County? __ Years __ Months

Occupation: substitute Caregiver Place of Employment: Adult Foster Home (DDS)

Business Address: 833 Belair Dr Business Phone: 541-688-8588

E-Mail Address: _____ Fax: _____

**NOTE:** Information in this box consisting of home addresses and phone numbers may be exempt from disclosure per ORS 192.502(3).

## OPTIONAL INFORMATION

Lane County is required under state and federal guidelines to identify applicants by ethnicity, race, gender and age. Supplying this information will also assist Lane County in evaluating its Diversity Implementation Plan to achieve more diversity on its advisory committees. Providing this information will not adversely affect your opportunity to serve on this committee or board and this information is processed separately from the application. Completion of this section is entirely voluntary and remains confidential.

Please check all boxes that apply:

Gender:

[redacted] Male [redacted] Female [redacted] Trans-Male
[redacted] Trans-Female [redacted] Gender Non-Conforming [redacted] Non-Binary
[redacted] Other

Ethnicity:

[redacted] Hispanic/Chicano/Latino
[redacted] Non-Hispanic/Chicano/Latino

Race:

[redacted] Asian American [redacted] American Indian/Alaska Native [redacted] African American
[redacted] Native Hawaiian/Pacific Islander [redacted] White

[redacted] Disability: *Type:

*This information is used to ensure there is reasonable accommodation and representation on advisory boards.

Is your age over 40? [redacted] Yes [redacted] No

*Lane County does not discriminate against any person on the basis of race, color, national origin, age, disability, sex, religion, language, ethnicity, socio-economic status, sexual orientation, gender identity or expressions, veteran's status, or political beliefs.*

Signature of Applicant Sandra Baldwin Date: 1-21-21

*Except as noted above, all information provided as part of this application is a public record subject to disclosure.*

**Please Return to:** **Lane County Administration**
**Public Service Building**
**125 East 8th Avenue**
**Eugene, OR 97401**

**NOTE**: If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur

Lane County CITIZEN ADVISORY COMMITTEE APPLICATION
APPLICANT'S NAME AND CITY: Sandra Baldwin, Eugene
NAME OF ADVISORY COMMITTEE:
Mental Health Advisory/Local Alcohol and Drug Planning

*1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)*

I grew up in rural Lane County (Cheshire), since the age of 5. I earned my bachelor's degree, started my career, and now a family of my own in urban Lane County (Eugene). Although I was not born in Lane County I do feel a deep connection to this place, it is my home.

For the past 15 years I have worked as a substitute caregiver in a foster home for adults living with developmental/intellectual disabilities. I gained an understanding of the challenges faced by the people I care for and how I can be an advocate for them.

After graduating from the University of Oregon I taught Spanish at a rural school district for 3 years. While working as a school teacher I became familiar with the needs of youth with disabilities, and the ways that teachers can help. I also became familiar with the ways in which mental health, alcohol/drug use, and addiction can impact all young learners.

*2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?*

I want to become a member of this committee because I want to help make life better for the people around me. I am a patient listener and have empathy for others, qualities that are needed for successful communication. Being the daughter of an immigrant, I would also bring a unique cultural perspective. I am bilingual and hope to put my language skills to work for the good of my community. By serving on this committee I will add to the diversity of voices that inform policy decisions that can benefit everyone.

*3. List the community concerns related to this committee that you would like to see addressed if you are appointed.*

If appointed I will raise concern about the lack of options for persons experiencing developmental/intellectual disability in finding meaningful work that allows them to live a full life. I will raise concern about the disproportionate way in which COVID-19 has negatively impacted the health and livelihoods of school children, persons experiencing developmental/intellectual disability, and the people who support them. I will raise concern about the increase in numbers of people experiencing homelessness and food insecurity in our county, both rural and urban. I will raise concern about the role that racism plays in each of the concerns previously mentioned.

*4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)*

I have no past or present involvement in relevant community groups.

*5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of race, color, national origin, age, disability, sex, religion, language, ethnicity, socio- economic status, sexual orientation, gender identity or expressions, veteran's status, or political beliefs in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?*

I am a woman of color who grew up speaking both English and Spanish in a multicultural household. I believe the voices of women and people of color are underrepresented in Lane County. I would contribute to the effort of representing diverse cultures by giving my perspective and listening to others.