



AGENDA COVER MEMO

Memorandum Date: May 8, 2024

Order Date: June 4th, 2024

TO: Board of County Commissioners

DEPARTMENT: Department of Health & Human Services

PRESENTED BY: Eve R. Gray, Director

AGENDA ITEM TITLE: ORDER/IN THE MATTER OF INCREASING APPROPRIATIONS IN REVENUE AND EXPENDITURES IN THE AMOUNT OF \$41,815.46 AND ADDING ONE FULL TIME REGULAR CLINICAL SERVICES SUPERVISOR POSTION, ONE FULL TIME REGULAR MENTAL HEALTH SPECIALIST 2 POSITION, SEVEN FULL TIME REGULAR MENTAL HEALTH ASSOCIATE POSTIONS, FOUR FULL TIME REGULAR PEER SUPPORT SPECIALIST POSITIONS, AND ONE FULL TIME REGULAR SR. OFFICE ASSISTANT POSITION IN FUND 286 WITHIN THE DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR MOBILE CRISIS SERVICES.

I. MOTION

In the matter of increasing appropriations in revenue and expenditures in the amount of \$41,815.46 and adding One Full time Regular Clinical Services Supervisor position, One Full time Regular Mental Health Specialist 2 position, Seven Full time Regular Mental Health Associate positions, Four Full time Regular Peer Support Specialist positions, and One Full time Regular Sr. Office Assistant position in Fund 286 within the Department of Health and Human Services for Mobile Crisis Services.

II. AGENDA ITEM SUMMARY

The Board is being asked to approve increasing appropriations in revenue and expenditures and adding fourteen full-time regular positions in Behavioral Health to provide mobile crisis services in Lane County.

III. BACKGROUND/IMPLICATIONS OF ACTION

A. Board Action and Other History

The Board last took action on this matter on January 9th, 2024, through Order 24-01-09-20, approving the addition of 14 regular FTE for the fiscal year that began on July 1, 2023.

B. Policy Issues

The State of Oregon requires that mobile crisis intervention services (MCIS) shall be delivered in person, by the County through its' Community Mental Health Programs (CMHP), to any individual experiencing a behavioral health crisis, regardless of insurance type. Services shall be provided to individuals in community-based settings, 24 hours a day, seven days a week, 365 days per year.

C. Board Goals

This action meets the strategic priority goal of a Safe and Healthy County through a partnership between Lane County and City of Eugene to support individuals experiencing mental health crisis.

D. Financial and/or Resource Consideration

Using a June 17, 2024, start date, the anticipated salary and benefit cost of these positions for the remainder of the fiscal year is \$41,815.46 as demonstrated below.

Classification Title	FTE	Anticipated Start Date	Position Cost	Benefit Cost	Total Cost for Remainder of Fiscal Year
Mental Health Associate	7.00	06/17/24	\$354,102.00	\$158,459.00	\$19,713.88
Peer Support Specialist	4.00	06/17/24	\$157,996.00	\$70,704.00	\$8,796.15
Clinical Services Supervisor	1.00	06/17/24	\$98,592.00	\$45,106.00	\$5,526.85
Mental Health Specialist 2	1.00	06/17/24	\$69,784.00	\$31,288.00	\$3,887.38
Sr. Office Assistant	1.00	06/17/24	\$50,773.00	\$50,398.00	\$3,891.19
Total					\$41,815.46

The positions will be funded in FY 2024 with mobile crisis start-up funds. Ongoing funding for these positions will come from County agreements with the Coordinated Care organizations (CCOs) for mobile crisis, the County Financial Assistance Agreement (CFAA), and fee for service (FFS) revenue.

This resolution increases Health & Human Services Fund resources by \$41,815.46 and expense appropriations are increasing by \$41,815.46.

E. Health Implications

Lack of access to mental health services is strongly associated with poor health outcomes, reduced life expectancy, and increased strain to local communities.

F. Analysis

To date, Lane County has subcontracted with Community Based Organizations to provide mobile response services to adults in Western Lane, and the Eugene/Springfield metro areas within the urban growth boundary. Lane County has also subcontracted with a community mental health agency to provide mobile response services for youth across the entire county. We are out of compliance with our state contract as we do not have whole county coverage for adults. Law enforcement and other first responder teams have partially met those needs, but those response systems are unable to provide true mental health services in line with regulatory standards. Further, the Oregon Administrative Rules (OARs) have been updated to include more stringent requirements for the response model, and team worker types. Subcontractors are indicating that their existing programs are unable to meet the requirements in full.

Community planning sessions with key stakeholders, and subcontractors over the course of 2023, and to date in 2024, have resulted in a consensus opinion that Lane County Behavioral Health (LCBH) needs to directly provide MCIS through a program of Lane County-staff. LCBH met with OHA in August 2023 and received approval for our plan to meet the needs of our community, and reach compliance with our state contract, through the implementation of an LCBH MCIS program beginning in 2024. LCBH and key stakeholders continue to meet with OHA routinely to report on progress and barriers.

As this is a new program for LCBH, there will be a pilot period in which program functions are subject to change. Once established, program scope

may still be subject to change dependent upon annual subcontract changes, and regulatory standard updates. These requested positions will allow LCBH to provide MCIS programming to supplement regulatory-compliant subcontractor programs, thus providing all Lane County residents access to mobile crisis response programming, regardless of coverage status or location. Specifically, these requested positions, along with the 14 FTE the Board approved on January 9, 2024, will allow LCBH to provide the first phase of MCIS programming to all adult Lane County residents, seven days per week, eight hours per day. Continued program expansion is expected to occur as additional funding is secured, and program data is collected. MCIS programming will remain in effect for all Lane County youth with 24/7/365 coverage as it exists today.

G. Alternatives/Options

1. Approve the addition of one full time regular Clinical Services Supervisor position, one full time regular Mental Health Specialist 2 position, seven full time regular Mental Health Associate positions, four full time regular Peer Support Specialist positions, and one full time regular Sr. Office Assistant position.
2. Approve the addition some of the requested positions.
3. Decline to add any positions at this time.

IV. RECOMMENDATION

Approve number one above.

V. TIMING/IMPLEMENTATION

Upon Board approval, H&HS will work with the County's Human Resources and Budget Office to start recruitment for the positions.

VI. ATTACHMENT

Order

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

RESOLUTION & ORDER NO:
24-06-04-06

ORDER/IN THE MATTER OF INCREASING APPROPRIATIONS IN REVENUE AND EXPENDITURES IN THE AMOUNT OF \$41,815.46 AND ADDING ONE FULL TIME REGULAR CLINICAL SERVICES SUPERVISOR POSTION, ONE FULL TIME REGULAR MENTAL HEALTH SPECIALIST 2 POSITION, SEVEN FULL TIME REGULAR MENTAL HEALTH ASSOCIATE POSTIONS, FOUR FULL TIME REGULAR PEER SUPPORT SPECIALIST POSITIONS, AND ONE FULL TIME REGULAR SR. OFFICE ASSISTANT POSITION IN FUND 286 WITHIN THE DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR MOBILE CRISIS SERVICES.

WHEREAS, Lane County is required to ensure that 24/7 mobile mental health crisis services are available throughout Lane County; and

WHEREAS, Community planning sessions with key stakeholders and subcontractors, over the course of 2023, have indicated there is consensus and need for Lane County Behavioral Health (LCBH) to directly provide MCIS; and

WHEREAS, Fourteen positions must be added in order to offer mobile mental health crisis services through Lane County; and

WHEREAS, funding for these positions will come from the County's Financial Assistance Agreement with Oregon Health Authority, County agreements with the Coordinated Care organizations (CCOs) for mobile crisis, and fee for service (FFS) revenue.; and

WHEREAS, in accordance with ORS 294.338, the governing body of any municipal corporation may appropriate special purpose funds; and

NOW, THEREFORE, the Board of County Commissioners of Lane County **RESOLVES** and **ORDERS** as follows:

1. The total approved regular FTE and appropriations for the fiscal year that began July 1, 2023, be increased as follows

Health & Human Services Fund 286

	Change Amount	Authorized FTE Change
Resources	41,815	
Health & Human Services	41,815	14.0

ADOPTED this 4th day of June, 2024

Laurie Trieger, Chair
Lane County Board of Commissioners