



AGENDA COVER MEMO

Memorandum Date: December 18, 2024

Order Date: January 14, 2025

TO: Board of County Commissioners

DEPARTMENT: Community Justice and Rehabilitation Services

PRESENTED BY: Greg Rikhoff, Assistant County Administrator and Community Justice and Rehabilitation Director
Patti Robb, Youth Services Manager

AGENDA ITEM TITLE: IN THE MATTER ADDING 1.0 FTE MENTAL HEALTH ASSOCIATE POSITION AND INCREASING APPROPRIATIONS IN FUND 124 OF \$150,000 IN COMMUNITY JUSTICE AND REHABILITATION SERVICES DEPARTMENT.

I. MOTION

In the matter of adding 1.0 FTE Mental Health Associate position and increasing appropriations in Fund 124 of \$150,000 in Community Justice and Rehabilitation Services Department.

II. AGENDA ITEM SUMMARY

Community Justice and Rehabilitation Services is requesting the addition of 1 FTE Mental Health Associate in the Youth Services Division. This position will be funded by a grant from the Youth Development of Oregon to support effective and culturally proficient diversionary services and educational support to 90% of youth between the ages of 10 and 18 who reside in Lane County who are referred to Lane County Youth Services for violations, and misdemeanor or felony crimes. Specific services will include screenings for sensory-based and developmental deficiencies, traumatic brain injuries, and mental health and substance disorders; assessment for mental health substance disorder treatment needs; referrals to individual, group, or family outpatient treatment; in-home behavioral rehabilitation services skills support; referral to an Education Transition Specialist for evaluation of support needed for credit deficiency, attendance, and special education needs; and supported connections to culturally responsive community needs-based resources, detailed below under “analysis.”

III. BACKGROUND/IMPLICATIONS OF ACTION

A. Board Action and Other History

The Board adopted the FY 24-25 budget on June 25, 2024, in Board order 24-06-25-02.

B. Policy Issues

None.

C. Board Goals

This action meets the Board's strategic plan priority 1: Safe and Healthy County.

D. Financial and/or Resource Considerations

This position will be funded by a grant awarded by the Youth Development Oregon for calendar year 2025 in the amount of \$150,000.

The cost for one regular, full time (1.0 FTE) Mental Health Associate position for calendar year 2025, including salary and benefits, is \$103,240.

Health Implications

Lane County Youth Services provides services for youth ages 10-18 that have been referred for law violations or crimes. In 2023, 481 youth were referred to Lane County Youth Services. Of those youth, 204 youth were admitted to Lane County Juvenile Justice Center (JJC) Detention with standard medical care and mental health crisis support. Exposure to crime can lead to low neighborhood attachment and community disorganization which is linked to a high risk of substance abuse, delinquency, and violence. Crime and violence can result in injury or property loss and provide fear or stress. Youth use of alcohol, tobacco and other drugs makes youth more at risk for addiction and related health outcomes. Youth Services vision includes lowering risk by increasing opportunity. Providing justice-involved youth with local and secure opportunities for secure inpatient mental health and behavioral health treatment builds resilience and protective factors for youth and improves community safety.

E. Analysis

The funds from the grant awarded by Youth Development Oregon will establish the Lane County Innovative Services for Prevention, Intervention, and Educational Support (INSPIRE) Program. The INSPIRE Program is a restorative justice diversion intervention program that uses a risk-need-responsivity model to reduce recidivism and increase educational support for justice-involved youth. LCYS has a recidivism rate and is committing youth to Oregon Youth Authority at a rate that is higher than the combined state average. An enhanced diversion model will reduce the number of youth being admitted to detention and reduce formal intervention. The program will provide effective and culturally proficient

diversionary services and educational support to 90% of youth between the ages of 10 and 18 who reside in Lane County who are referred to LCYS for violations, and misdemeanor or felony crimes. Specific services will include screenings for sensory-based and developmental deficiencies, traumatic brain injuries, and mental health and substance disorders; assessment for mental health substance disorder treatment needs; referrals to individual, group, or family outpatient treatment; in-home behavioral rehabilitation services skills support; referral to an Education Transition Specialist through partnership with Lane County ESD for evaluation of support needed for youth for credit deficiency, attendance, and special education needs; and supported connections to culturally responsive community needs-based resources.

A. Alternatives/Options

1. Add 1.0 FTE Mental Health Associate position and increase appropriations in Fund 124 of \$150,000 in Community Justice and Rehabilitation Services
2. Decline to add 1.0 FTE Mental Health Associate position and increase appropriations.

I. RECOMMENDATION

To approve #1 above.

II. TIMING/IMPLEMENTATION

If approved, filling the position would begin immediately.

III. ATTACHMENTS

Board Order

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER AND RESOLUTION
NO.

IN THE MATTER OF ADDING 1.0
FTE MENTAL HEALTH ASSOCIATE
POSITION AND INCREASING
APPROPRIATIONS IN FUND 124
OF \$150,000 IN COMMUNITY
JUSTICE AND REHABILITATION
SERVICES DEPARTMENT.

WHEREAS, the Youth Services Division requires the addition of one regular full time Mental Health Associate position to the support the creation of the Lane County Innovative Services for Prevention, Intervention, and Educational Support (INSPIRE) Program; and

WHEREAS, this position will be funded by a grant awarded to the Youth Services Division by Youth Development Oregon in the amount of \$150,000; and

WHEREAS, The Board of Commissioners, per ORS 294.338(2) has the authority to appropriate unforeseen specific purpose grant revenue through a Resolution; and

WHEREAS, the need, the purpose and the amount of the grant are herein described;

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS and RESOLVES** as follows:

1. Appropriations and addition of a 1.0 FTE Mental Health Associate for the fiscal year beginning July 1, 2024 are increased as follows:

<u>General Fund 124</u>	<u>Amount</u>	<u>FTE</u>
Community Justice & Rehabilitation Svcs	\$150,000	1.0

ADOPTED this ____ day of _____, 2025.

David Loveall, Chair
Lane County Board of Commissioners