BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 25-10-15-XX	In the Matter of Providing a Compensation Adjustment to Lane County's Elected Sheriff

WHEREAS, Lane Manual Chapter 3, Section 3.100.010 gives responsibility to the Elected Officials Compensation Board (EOCB) to recommend to the Budget Committee and to the Board of County Commissioners a compensation schedule for Lane County elected officials; and

WHEREAS, pursuant to the Lane Manual, the EOCB convened two public meetings in 2025, considered the compensation schedule for Lane County elected officials in comparison to elected officials' compensation in comparable counties, and recommended adjustments to the Lane County Elected Officials compensation schedules to align with the compensation provided to elected officials in comparable positions and to address compression between the elected officials and their direct reports; and

WHEREAS, on September 15, 2025, the Lane County Budget Committee convened and reviewed the recommendations of the Elected Officials Compensation Board and approved recommending a wage adjustment, in addition to a cost of living adjustment, for the Sheriff,

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

That effective retroactive to the first full pay period following July 1, 2025, provide a salary adjustment and increase the annual base salary of the Sheriff by $5,304.00.

ADOPTED this ___ day of_____, 2025.

_____
David Loveall, Chair
Lane County Board of Commissioners